



Whispering Pines/Clinton Indian Band
615 Whispering Pines Drive
Kamloops BC V2B 8S4
250-579-5772

Request For Expression of Interest (EOI)

Director, Metwécw Resources Group (“MRG”) Ltd.

Issue Date:	Wednesday, July 22, 2026
Closing Date:	Friday, August 7, 2026
Summary of the Opportunity:	MRG is WPCIB’s newly formed parent economic development corporation. It holds or oversees shares and interests in subsidiary companies that support WPCIB’s economic development, own-source revenue, partnerships, employment, and long-term community benefit. Directors provide governance and oversight; they do not manage day-to-day operations. MRG is seeking directors who can provide strategic oversight, sound business judgment, and respectful governance leadership. Directors will help guide MRG’s development as a strong, transparent, and accountable economic development corporation that reflects WPCIB priorities and Secwepemc values. What Directors Do • Attend and prepare for Board meetings. • Review business plans, budgets, financial information, and perform opportunity assessments. • Ask informed questions and contribute to sound decisions. • Oversee risks, policies, management reporting, and subsidiary performance. • Respect confidentiality, manage conflicts, and act with integrity. • Support long-term economic self-determination for WPCIB. Skills and Experience Sought Candidates may bring experience in one or more of the following areas: • WPCIB community knowledge, Secwepemc culture, language, law, or protocols; • economic development, entrepreneurship, business operations, or management; • finance, audit, accounting, banking, investment, or budgeting; • governance, boards, policy, law, risk, or compliance; • natural resources, land, construction, infrastructure, real estate, procurement, or project development; • partnerships, negotiation, government relations, Indigenous relations, or stakeholder engagement; • human resources, leadership, training, or organizational development. Candidates are not expected to have all of these skills. WPCIB’s objective is to appoint a balanced Board whose members collectively bring the required experience, judgment, and community connection.

	Personal Attributes • Integrity and good judgment. • Ability to keep sensitive information confidential. • Respectful communication and willingness to listen. • Comfort reading financial and business information, or willingness to learn. • Independence of thought and ability to work as part of a collective Board. • Commitment to WPCIB's long-term community benefit. Time Commitment Directors should expect to attend regular Board meetings at least quarterly and potentially every two months, with additional meetings during start-up, annual planning, or major transactions. Estimated annual time commitment is approximately [40 to 60] hours for directors and [50 to 80] hours for the Chair, subject to confirmation. Directors should be prepared for additional time demands during major transactions, financing, negotiations, subsidiary formation, or urgent matters, and are expected to attend at least [75%] of regular Board meetings annually. Compensation Directors will receive compensation and expense reimbursement in accordance with the approved MRG compensation policy. Proposed compensation is \$300 for half-day, \$600 for full day per Board meeting, \$100 per hour to a maximum of 2.5 hours or \$250 per committee meeting, and reimbursement of pre-approved expenses. Chair compensation will be \$500 for half-day, \$1,000 for full day. Eligibility Candidates must meet the legal requirements for directors and must disclose actual, potential, and perceived conflicts of interest.
Expression of Interest Process	Interested candidates are invited to submit the following documents to communication@wpcib.com with the subject line "MRG BoD Expression of Interest": • A brief letter or statement of interest outlining your motivation for serving on the Board and disclosing any actual, potential, or perceived conflicts of interest. • A résumé, biography, or summary of relevant qualifications, skills, and experience.
EOI Contact:	Questions relating to this EOI can be directed to: Michael Eibl, Economic Development Manager at ecdev@wpcib.com.