



TK'EMLÚPS TE SECWÉPEMC

JOB POSTING

Tk'emlúps te Secwépemc (TteS) is a fast-growing vibrant organization committed to the development and progress of its Band Members and Community. As such, the TteS invites applications from qualified, highly motivated and dynamic individuals to fill the following position.

POSITION TITLE: Garbage/Recycling Truck Operator
DEPARTMENT: Planning and Engineering
SUPERVISOR: Public Works Foreman
TERMS: Full-time, Permanent
REFERENCE #: 2026-096

Purpose of Position:

The purpose of this position is to safely complete garbage removal from TteS resident dwellings as well as care and maintain of all tools and equipment within TteS Public Works Department.

Duties and Responsibilities:

- 1. Operates and maintains garbage/recycling truck to ensure proper garbage/recycling removal for the residents of TteS. (95%)**
 - Operates garbage/recycling truck to remove garbage/recycling and other refuse and dump loads at designated sites.
 - Performs pre-trip inspection of all vehicle systems and equipment such as tires, lights, brakes and fluid levels.
 - Performs safe operating and maintenance practices and procedures related to all equipment in the Public Works Department.
 - Assists in mechanical servicing and light repair of equipment.
 - Exercises courtesy and tact in dealing with all Band members and the public.
 - Performs all duties and responsibilities in accordance with TteS policies, standards, and procedures.
 - Maintains confidentiality on all matters relating to the affairs of TteS.
- 2. Other related duties, as necessary. (5%)**
 - Including backfilling other Public Works operations such as maintenance functions for community infrastructure, and landscaping of public areas and TteS facilities.

Financial Responsibility:

N/A

Supervision or Training Duties:

N/A

Professional Certification, Education and Experience:

Must have grade 10 education or previous experience driving in snowy and hazardous road conditions.
Must possess a valid Level One First Aid ticket.
Must possess WHIMIS Training / Certificate.
Must possess a valid current Class 5 driver's licence.
Must provide a current clean driver abstract and maintain same throughout employment.
Prefer WCB Work Safe Training.

Skills and Abilities:

Ability to organize and coordinate work.
Basic mechanical skills. Strong work ethic,
Self- motivated and reliable.
Ability to establish and maintain effective working relationships with others.
Excellent verbal communication skills
Good written communication skills.
Strong conflict resolution skills.
Ability to take direction.
Ability to work independently/unsupervised.
Knowledge of related codes involving Landfill operations.
Physically able to perform duties.
It is expected that all TteS employees be willing to continuously upgrade their skills and knowledge, and to further their formal training.

Benefits:

- Extended health, dental, and vision
- 7.6% Registered Pension Plan (RPP) matching and Life insurance

HOURS OF WORK: Normal Day shifts – 7 hours. Non-normal shifts may be required.

PAY GRADE: \$20.08 – \$29.53/hour depending on education and experience

Tk'emlúps te Secwépemc thanks all applicants for their interest, however, only those selected for an interview will be contacted.

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is TteS Policy to practice preferential hiring for Aboriginal peoples. Candidates who wish to qualify for preferential consideration must self-identify.

Deadline for the Job posting is July 23rd, 2026 by 2:00pm

Submit Job Application Form, cover letter, resume, and references

online: <https://tkemlups.ca/employment/>

or at our Human Resources office #320 Chief Alex Thomas Way.

Office Hours are Monday to Friday 8:00 am to 4:00 pm &

closed for lunch from 12:00 pm to 1:00 pm

**We require each applicant to fill out
an online application form which can be found at: <https://tkemlups.ca/employment/>**

Any late submissions or submissions without the job application form will not be considered.