



Tk'emlúps te Secwépemc

(Kamloops Indian Band)

JOB POSTING

Tk'emlúps te Secwépemc (TteS) is a fast-growing vibrant organization committed to the development and progress of its Band Members and Community. As such, the TteS invites applications from qualified, highly motivated and dynamic individuals to fill the following position.

POSITION TITLE:	Type 2 Wildfire Crew Member
DEPARTMENT:	Wildfire Crew / Fuel Management - Emergency Preparedness Program
SUPERVISOR:	Emergency Planning Coordinator
TERMS:	Full Time, Term until March 31, 2027 with chance of extension.
REFERENCE #:	2026-060

Purpose of Position:

The purpose of this position is to provide safe, efficient, and professional wildland fire suppression and wildfire mitigation and preparedness operations working under the direction of the Type 2 Wildfire Crew Leader.

Duties and Responsibilities:

The Forestry / Type 2 Wildfire Crew Member is accountable for:

- Maintaining individual job safety
- Maintaining individual and crew equipment fire line readiness
- Ensuring training certifications are up to date
- Gathering critical information pertinent to daily assignments
- Maintaining a safety-conscious and professional attitude at all times
- Working collaboratively with BCWS personnel, contract crews, and other community partners
- Participating in fuel management, wildfire mitigation project work, and other department projects (e.g., TteS firewood delivery program and FireSmart initiatives)
- Participating in emergency prevention, mitigation, preparedness, and response, and recovery activities
- Participating in wildfire prevention and response community education and awareness events

Forestry / Type 2 Wildfire Crew Member deliverables include:

- Maintaining full availability for wildfire response (standby and overtime) from May to September, limiting personal leave to essential situations only.
- Maintaining administrative documents including training records and employee timesheets
- Ensuring quick, efficient, and effective wildfire response in accordance with the BCWS Indigenous Initial Response Crew (IIRC) standards
- Adhering to safe work policies and professional conduct at all times
- Adhering to Incident Command System (ICS) protocols

Professional Certification, Education and Experience:

Certifications:

- WorkSafe recognized Basic First Aid Certificate (Formerly known as OFA Level 1) and Transportation Endorsement
- Must hold a valid BC Class 7 (N) driver's license and be willing to work toward obtaining a full Class 5 driver's license within a specified timeframe
- S-100 Basic Fire Suppression and Safety or equivalent (Annual Re-currency)
- S-185 Fire Entrapment Avoidance
- ICS 100 Incident Command System 100
- S-211 The Fire Environment of Firefighters / Dispatchers
- S 212 Fire Line Communications or Restricted Radio Operators License
- S 213 Use of Bulldozers and Heavy Equipment
- WHMIS & TDG Certified
- Acceptable Criminal Record Check

Education:

- Highschool Diploma

Experience:

- 35 calendar days actively involved in firefighting

Financial Responsibility:

- Ensuring forestry projects and wildfire response operations are carried out in a financially responsible manner, with all associated financial documentation completed accurately and on time.

Supervision or Training Duties:

- Participate in all operational job required training courses
- Maintain certifications required for this position

Skills and Abilities:

- Physically fit and capable of physical labour
- Capable of navigating rugged terrain in adverse conditions
- Able to carry heavy object (50 lbs) long distances over difficult terrain
- Strong verbal and written communication
- Safety conscious
- Team oriented – works well with others
- GPS and/or compass back country navigation

Assets, but not required:

- TteS Band Member who meets the required qualifications
- Valid class 5 unrestricted driver's license
- Highschool Diploma
- Post secondary forestry or resource management education (in progress or completed)
- Advanced First Aid (formerly Occupational First Aid Level 3) or EMR training
- High level of fitness
- Forestry work experience (e.g., logging, planting, and silviculture)
- Other resource based work experience (e.g., oil and gas, mining, and farming)
- Extensive outdoor and wilderness experience (e.g., hunting, trapping, fishing, and back country activities)
- Volunteer Fire Department experience

- WorkSafe BC recognized Advanced First Aid Certificate (formerly OFA Level 3)
- S-230 Intro to Supervision (Single Resource Leader / Introduction to Supervision)
- S-241 Fire Assessment
- WorkSafe BC recognized Power saw Operator Certificate
- WorkSafe BC Danger Tree Assessor Certificate
- BC Forest Safety Council Faller Certificate

Special Requirements:

- Minimum of 18 years of age
- Completed the annual Par Q and You Self Screening Assessment
- Pass the WFX-FIT standard for Type 2 Wildland Fire Fighter (BCWS) Fitness Test
- Ability to travel if necessary
- Ability to work in high stress environments
- Ability to work overtime and be on standby before and/or after regular work shifts

HOURS OF WORK: 8-hour shifts. Non-normal shifts may be required.

PAY GRADE: Starting at \$25.98 – \$32.77/hour depending on education & experience

Tk'emlúps te Secwépemc thanks all applicants for their interest, however, only those selected for an interview will be contacted.

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is TteS Policy to practice preferential hiring for Aboriginal peoples. Candidates who wish to qualify for preferential consideration must self-identify.

The job posting is open until filled.

Submit Job Application Form, cover letter, resume, and references

online: <https://tkemlups.ca/employment/>

or at our Human Resources office #320 Chief Alex Thomas Way.

**Office Hours are Monday to Friday 8:00 am to 4:00 pm &
closed for lunch from 12:00 pm to 1:00 pm**

**We require each applicant to fill out
an online application form which can be found at: <https://tkemlups.ca/employment/>**

Any late submissions or submissions without the job application form will not be considered.