



JOB POSTING

Tk'emlúps te Secwépemc (TteS) is a fast-growing vibrant organization committed to the development and progress of its Band Members and Community. As such, the TteS invites applications from qualified, highly motivated and dynamic individuals to fill the following position.

POSITION TITLE: Swamper
DEPARTMENT: Planning & Engineering
SUPERVISOR: Public Works Foreman
TERMS: Full Time, Permanent
REFERENCE #: 2026-126

Purpose of Position:

The Swamper is responsible for maintaining sewer and drainage infrastructure throughout the community through the safe operation of flusher/vacuum trucks and related equipment. This position requires good judgment, attention to detail, and a strong commitment to safety and safe work procedures

Duties and Responsibilities:

Performs Sewer and Drainage Maintenance Operations (85%)

- Operates sewer flusher/vacuum trucks and related equipment in a safe and efficient manner.
- Performs sewer line flushing, cleaning, and maintenance to help prevent blockages and service interruptions.
- Cleans catch basins, manholes, culverts, and other drainage infrastructure.
- Assists with hydro excavation and utility locating activities as required.
- Conducts daily equipment inspections and performs routine preventative maintenance.
- Identifies and reports equipment problems, infrastructure deficiencies, and safety concerns.
- Completes daily logs, inspection records, safety documentation, and other required paperwork.
- Maintains work areas, vehicles, and equipment in a clean and organized condition.
- Follows departmental policies, procedures, and safe work practices always.

Safety and Compliance (10%)

- Completes daily safety inspections, FLHAs, and other required safety documentation.
- Works safely around traffic, underground utilities, excavation sites, and confined spaces.
- Uses personal protective equipment and follows established safety procedures.
- Reports hazards, incidents, and near misses to supervisors.
- Supports emergency response activities related to sewer backups, flooding, or infrastructure failures as required.

- Responsible for the safe operation and care of assigned vehicles, equipment, tools, and materials.
- Helps reduce equipment downtime by reporting maintenance and repair needs promptly.
- Uses equipment, fuels, and supplies responsibly to support efficient operations.

Other Related Duties as Required (5%)

- Assists other Public Works and Planning and Engineering crews as required.
- Participates in training and safety meetings.
- Provides support and guidance to new employees when requested.

Supervision or Training Duties:

- No direct supervisory responsibilities.
- May assist with the orientation and training of new employees.
- Provides guidance and support to coworkers on safe work practices and equipment operation when required.

Professional Certification, Education and Experience:

Education and Experience

- Grade 12 or equivalent
- Valid BC Class 3 Driver's Licence with Air Brake Endorsement; Class 1 is an asset
- 3-years experience operating sewer flusher/vacuum trucks or hydrovacs is preferred
- Experience with sewer, drainage, or public works maintenance is an asset
- Driver's abstract

Certifications (assets)

- Confined Space Entry
- Occupational First Aid
- Traffic Control
- WHMIS

Skills and Abilities:

- Knowledge of safe work practices around heavy equipment, traffic, and confined spaces
- Able to spot hazards and work safely in changing conditions
- Mechanical aptitude; able to perform basic equipment inspections and maintenance
- Able to work on your own and as part of a crew
- Good communication skills; professional with the public and coworkers
- Able to complete daily logs, inspection reports, and other basic paperwork
- Reliable, safety-focused, and willing to learn

Working Conditions

- Work is performed outdoors in all weather conditions.
- Regular exposure to dust, noise, vibration, mud, wastewater, and unpleasant odors.
- Frequent standing, walking, climbing, bending, lifting, and working in confined spaces.
- Work may be performed near moving traffic, heavy equipment, excavation sites, and underground utilities.
- May be required to work overtime, weekends, or respond to emergencies outside of regular working hours.
- Must wear required personal protective equipment and follow all safety procedures.

Benefits:

- Extended health, dental, and vision
- 7.6% Registered Pension Plan (RPP) matching and Life insurance

HOURS OF WORK: Normal Day shifts – 7 hours. May be required to work overtime, weekends, or respond to emergencies outside of regular working hours.

PAY GRADE: Starting at \$25.98 – \$28.70 per hour depending on education & experience.

Tk'emlúps te Secwépemc thanks all applicants for their interest, however, only those selected for an interview will be contacted.

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is TteS Policy to practice preferential hiring for Aboriginal peoples. Candidates who wish to qualify for preferential consideration must self-identify.

Deadline for the Job posting is October 9, 2026 by 2:00pm

Submit Job Application Form, cover letter, resume, and references

online: <https://tkemlups.ca/employment/>

or at our Human Resources office #320 Chief Alex Thomas Way.

Office Hours are Monday to Friday 8:00 am to 4:00 pm &

closed for lunch from 12:00 pm to 1:00 pm

We require each applicant to fill out

an online application form which can be found at: <https://tkemlups.ca/employment/>

Any late submissions or submissions without the job application form will not be considered.