



JOB POSTING

Title *Seasonal Field Crew Member(s)*
Reports To *Stewardship & Lands Department Field Supervisor*

Llenlénéy'ten (High Bar) First Nation is a Secwépemc community rooted in traditional knowledge, cultural strength, and a deep connection to the land. Our administration office is located in Clinton, BC, surrounded by the powerful landscapes of the Fraser Canyon-Cariboo region, offering rural living, stunning natural beauty, and a strong sense of community.

We're looking for Seasonal Field Crew to join our team. In this role, you'll work closely with the Stewardship and Lands Department Manager and the Stewardship and Lands Department Field Supervisor, guiding the team in identifying environmental, cultural, and social priorities and building adaptive strategies to protect and enhance them. Field Crew Members play a vital role in documenting cultural and ecological values, supporting land-based decision-making, and contributing to meaningful stewardship initiatives.

This is an opportunity to help build a sustainable framework that will shape how our Nation cares for its lands and resources for generations to come.

Why Join Us?

At Llenlénéy'ten, you'll be part of a team that is dedicated to serving our community and supporting the governance, wellbeing, and future of our Nation. We offer a respectful and collaborative workplace, and the opportunity to build your career. Our office is based in Clinton, BC, where you'll find a welcoming rural community, access to outdoor recreation, and a strong connection to the land and culture that guides everything we do.

Key Responsibilities

- Undertake cultural heritage, archaeological, and ecological fieldwork.
- Identify artifacts, plants, animals, CMTs, depressions, trails, and other features.
- Mark artifacts and features with ribbons; take photographs; complete site inventory forms.
- Record accurate field notes, GPS data, and iPad-based data entries.
- Follow all High Bar First Nation safety protocols.
- Operate field equipment safely and responsibly.
- Work collaboratively with other field crew members and staff.
- Maintain confidentiality of all information.
- Perform other reasonable duties as assigned.



High Bar First Nation

PO Box 458, Clinton, BC V0K 1K0
Ph: (250) 459-2117; Fax: (250) 459-2119

Qualifications

Education

- High school diploma or equivalent; OR
- Combination of education, training, and experience; OR
- RISC Certificate.

Skills & Competencies

- Ability to meticulously collect field data and accurately record findings.
- Ability to identify plants, animals, CMTs, depressions, trails, and artifacts.
- Ability to follow instructions and established procedures.
- Strong communication skills.

Specialized Knowledge

- General knowledge of firefighting skills, excavation techniques, field tools, and equipment.
- Understanding of road development monitoring and general fieldwork practices.
- Ability to navigate and move safely through the bush.
- Knowledge of Secwépemc culture and history.

Experience

- One season of archaeology field studies or fish monitoring experience.
- General research experience is an asset.

Compensation

- \$25 per Hour
- 40 hours per week paid bi-weekly
- Overtime eligible at 1.5x the regular hourly rate

Working Conditions

- Extensive fieldwork throughout High Bar First Nation traditional territory.
- Work in all weather and geographic conditions.
- Non-standard work hours may be required.
- Occupational First Aid Level 1 is an asset.

Conditions of Employment

- Must obtain and maintain a Criminal Records Check
- Must obtain and maintain a valid class 5 BC Driver's License
- Must have a vehicle in good operating condition and appropriate vehicle insurance to and from work

How to Apply

Interested candidates are invited to submit a resume and cover letter to naturalresources@hbfnc.ca with the subject line Seasonal Field Crew Application. Applications will be accepted until May 1st, 2026 or until the position is filled.

We appreciate the time and effort of all applicants and look forward to finding the right person to join our team. The duties listed are provided as examples of areas of responsibility and are not intended to create limits to responsibility but to help understand the scope of the position. All staff are expected to be team-oriented and maintain confidentiality of all information gained while working with the Llenlénéy'ten (High Bar) First Nation.