



Canada Research Chair Tier II in Indigenous Health

Job Details [apply here](#).

Canada Research Chair Tier II in Indigenous Health (CRC- IH) - Assistant Professor / Associate Professor

Thompson Rivers University (TRU) invites applications for a Tier II Canada Research Chair in Indigenous Health (CRC—IH). This tenure/tenure-track position is at the rank of assistant or associate professor and is a unique opportunity for an exceptional emerging health scholar with an active and impactful research program.

The Chair will lead and co-develop research to improve health outcomes for Indigenous Peoples, including the Secwépemc Nation. This work will address the social, economic, and cultural determinants of health, integrate Indigenous holistic practices, and build evidence to support the decolonization of health systems. It will also deepen understanding of Secwépemc and other Indigenous Peoples' experiences in healthcare. The Chair is expected to foster trust-based, collaborative relationships with local First Nation and other Indigenous communities, ensuring research reflects community needs and perspectives.

The CRC-IH will elevate TRU's role in Secwépemc/Indigenous health research at regional and national levels, aligning with critical local, Secwépemc, provincial, and national Indigenous priorities. The Chair will exemplify the [University's strategic priorities](#) to engage in community-responsive and socially impactful research. Focus areas include cultural safety, health inequities, and health policy development that aligns with Truth and Reconciliation Commission's (TRC) Calls to Action; Ownership, Control, Access, and Possession (OCAP) principles of data collection; and the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). The Chair will mobilize knowledge by collaborating with health agencies, the Secwépemc Nation and other Indigenous communities, researchers, academics, and policymakers to develop strategies and best practices for Indigenous health.

The Chair will play an integral role in enriching and supporting TRU's research reputation. They will have an excellent opportunity to collaborate with other Chairs at TRU, including five CRCs, three regional research chairs and other interdisciplinary collaborations with researchers across the University.

QUALIFICATIONS

The successful candidate must have:

- A Ph.D. (in accordance with TRU's faculty hiring requirements) related to Indigenous health or a relevant discipline, awarded within the past 10 years.
- A proven track record in research related to Indigenous health consistent with the expectations of a successful CRC application.
- Experience with the development of a successful independent research program.
- Demonstrated current and future potential for excellence in teaching, training, and mentoring students.
- Demonstrated current and future potential to secure significant external funding.
- A proven track record of working with Indigenous communities.
- A commitment to including and accepting Secwépemc/Indigenous knowledge.
- A commitment to diversity, equity, and inclusion.
- The requisites to qualify for the Canada Research Chair program.

The Tri-Agency Institutional Programs Secretariat awards Chairs after a rigorous evaluation. If the successful candidate satisfies the specific eligibility conditions of the program, the university may support the candidate for nomination to a Tier II CRC, which provides significant protected time for research within a full-time academic appointment. The final appointment will be conditional on a successful nomination. Rank and salary will be commensurate with qualifications and experience.

Applicants must be emerging world-class scholars who have demonstrated research creativity, have demonstrated the potential to achieve international recognition in their fields in the next five or ten years, and, as chairholders, have the potential to attract, develop and retain excellent trainees, students, and future researchers, with special consideration for the Secwépemc nation.

Applicants who are more than 10 years past earning their highest degree (and where career breaks exist, such as maternity, parental, or extended sick leave, clinical training, etc.) will have their eligibility for a Tier II Chair assessed through the program's Tier II justification process. Please contact the Office of the Vice President Research at vpr@tru.ca for more information.

TRU acknowledges the potential impact of career interruptions and personal circumstances on an applicant's record of research achievement. We encourage applicants to explain the impact of any such interruption in their submission. Measures, including equity training on recognizing and addressing unconscious, implicit, overt, and other forms of bias, are in place to ensure these interruptions are carefully considered during the evaluation process.

The Canada Research Chairs website also provides full information: https://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx.

Application [apply here](#).

Application materials should include:

- A cover letter with an overview of the candidate's credentials, qualifications, and research strengths, including an explanation of how they satisfy the CRC nomination criteria, and a paragraph on Indigenous lead research providing evidence of community involvement (please indicate in your cover letter if you are a member of an equity-seeking group and if you are a Canadian citizen or Permanent Resident).
- A detailed curriculum vitae.
- A three-page outline of the applicant's proposed five-year research program.
- A one-page summary of the applicant's three most significant research contributions.
- A teaching/mentoring statement that documents the applicant's experience in and approach to training and mentoring diverse students and includes the applicant's teaching/mentoring philosophy.
- A one-page statement identifying strengths and experiences in promoting equity, diversity, inclusion, and how they uphold the principles of Indigenous cultural safety, humility, and anti-racism.
- A one-page summary outlining specific evidence of work/research with Indigenous Communities and how the applicant has listened and responded to community priorities and changed or adapted your research plans based on community guidance.
- Names and contact information for three referees.

Potential applicants who have questions about the position are encouraged to contact one of the individuals below for more information:

- Dr. Gregory Anderson, Interim Dean, School of Nursing at ganderson@tru.ca
- The Office of the Vice President Research at vpr@tru.ca
- [apply here](#)

Please submit your application through TRU's careers portal, www.tru.ca/careers (<http://www.tru.ca/careers>)

The search and hiring of this position are governed by LOU#3 in the TRU-TRUFA Collective Agreement.

(https://www.tru.ca/_shared/assets/trufacaapril12019tomarch31202245030.pdf)

Pay Band

\$78,152.00 - \$173,017.00 (According to TRUFA Salary Schedule (Range TS01 - TS28))

Location

Kamloops, BC CA (Primary)

Organizational Unit

Thompson Rivers University -> School of Nursing -> Dean, School of Nursing

Diversity and Inclusion Commitment:

Thompson Rivers University is strongly committed to hiring based on merit with a focus on fostering diversity of thought within our community. We welcome those who would contribute to the further diversification of our staff, our faculty and its scholarship including, but not limited to, women, Indigenous, Black and People of Colour, persons with disabilities and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply, however applications from Canadians and permanent residents will be given priority.

NOTE: To learn more about Thompson Rivers University or living in Kamloops or Williams Lake please visit our [Careers website](#). External Candidates invited to interview will be required to bring a copy of their transcripts to the interview.