

MECHANICAL (CAR) SUPERVISOR

INDIGENOUS STONE STAFFING



Job Responsibilities:

- Lead safety culture through coaching, investigations, SOP compliance, and regulatory adherence
- Oversee Dangerous Goods response, safety audits, PMRC targets, and preventative maintenance programs
- Coordinate wrecking response and operational recovery with Transportation, Engineering, and Mechanical teams
- Analyze inspection and repair productivity; implement actions to improve fleet reliability and efficiency
- Optimize crew utilization, inspection standards, repair prioritization, and labour cost performance
- Manage inventory for PPE, parts, and supplies
- Communicate objectives and expectations; lead EPS performance management for union and non-union staff
- Conduct investigations, support discipline processes, and reinforce desired behaviors
- Oversee payroll, time requests, and accounts payable activities
- The Supervisor may also serve as an on-call resource supporting remote locations (line points) when required. As a leader in a 24/7 operational environment, this position is critical to achieving fleet availability, reliability, and dwell targets in support of customer commitments.



Qualifications:

- 4+ yrs supervisory experience; 3+ yrs mechanical/rail shopcraft (assets)
- Electrical & mechanical maintenance background
- HS Diploma; valid driver's license
- Engineering degree or tech diploma (assets)
- Strong communication, judgment, and decision-making
- Collaborative, analytical, and proactive in risk mitigation
- Safety- and improvement-focused; leads by example
- Bilingual English/French (asset)
- MS Office; SRS, SAP, PAP, RTBI, DataCity, SmartYard
- Railcar construction/inspection/repair knowledge
- Transport Canada & AAR regulatory familiarity
- Legally eligible to work/reside in Canada



SCAN TO APPLY



In alignment with our Indigenous employment initiatives, this role is open to applicants who self-identify as First Nations, Métis, or Inuit.

**PROUDLY SUPPORTING INDIGENOUS
EMPLOYMENT ACROSS CANADA**

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