



High Bar First Nation Job Opportunity

Title: Casual On-Call Field Crew Member

Wage: \$18.00 - \$25.00/hr

Reports to: Department Manager

On-Call Seasonal employment

Job Summary

- Undertakes Archaeological fieldwork, Fish Technology, Monitoring, Labourer

This work is on an as and when required basis with no guarantee of work. This is a seasonal posting with the anticipated start of work being April 15th 2022 – October 30th 2022.

Duties and Responsibilities

Performs accurate and safe fieldwork.

1. Undertakes the fieldwork associated with Archeology, Fisheries, industry, and forestry referrals, which includes identification of artifacts, plants and animals, marking artifacts with ribbons, and taking photographs.
2. Works in the field conducting fish monitoring, fish tagging, sonar setup and monitoring, fish trapping, fish crowding, fish transport, fish enhancement and related activities.
3. Keeps accurate field notes, GPS recordings, iPad Data.
4. Adheres to all High Bar First Nation policies and all other safety measures as required by High Bar First Nation.
5. Operates vehicles and equipment safely and as described in HBFN Policies.
6. Keeps equipment organized and maintained.
7. Performs other reasonable duties as assigned.

The duties listed are provided as example of areas of responsibility and are not intended to create limits to responsibility but to help understand the scope of the position. All staff are expected to be team oriented and maintain confidentiality of information gained while working with the organization.

Qualifications

Education:

1. Graduation from high school or equivalent.

OR

2. Any equivalent combination of education, experience, and training that provides the required knowledge, skills and abilities.
3. Resource information standards committee (RISC) Certificate.

Specialized Knowledge:

1. Knowledge of general firefighting skills, general excavation, techniques, tools, and equipment, monitoring road developments, general field work, safety precautions, map reading and use of field equipment.
2. Knowledge of the bush and how to move through the bush safely
3. Knowledge of Shuswap culture and history

Skills and Abilities:

1. Ability to work safely in a field setting.
 2. Ability to work collaboratively as a member of a efficient team.
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3. Ability to meticulously collect field data, photograph, and accurately record findings using reports and GPS equipment.
4. Ability to identify plants, animals, culturally modified trees, depressions, trails, track lines, and other artifacts.
5. Ability to understand and follow specific instructions and procedures.
6. Ability to communicate effectively, both orally and in writing.

Experience:

1. A minimum of one season of archaeology field studies or fish monitor experience
2. General research background is an asset

Working Conditions:

1. Field work and walking through traditional territory to assess impacts is required
2. Work in all weather and geographic conditions.
3. Nonstandard work hours
4. Occupational First Aid Level 1, an asset.

Conditions of Employment:

Valid class 5 driver's license

Must provide clean drivers abstract

Process Resource Information Standards Committee (RISC)

Swift Water awareness

First Aid level 1

Must be fully vaccinated and show proof of vaccination for COVID-19

On Call Process:

Successful applicants will be called out based on:

1. Who applied first
2. Who has the appropriate training for the job, and
3. Who responds to calls (ongoing)

Please submit your resume with references to:

Attention: Natural Resources

High Bar First Nation

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Clinton, BC V0K 1K0

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Fax: 250-459-2119