

Purpose: The Counsellor at Red Road Recovery is responsible for counselling and supporting residents to help them overcome their addiction and achieve their recovery goals.

Key Responsibilities:

1. Conduct individual and group counselling sessions: This includes providing residents with a safe and confidential environment to discuss their addiction and related issues and helping them to develop strategies for overcoming their addiction.
2. Develop and implement plans: This includes working with residents to create personalized plans, setting goals, and monitoring progress towards achieving those goals.
3. Provide education and support: This includes providing residents with information and resources about addiction, recovery, and related topics, as well as providing emotional support and encouragement.
4. Monitor and document resident progress: This includes observing residents, taking notes, and keeping accurate progress records.
5. Work as a part of a multidisciplinary team: This includes collaborating with other staff members, such as physicians, nurses, and social workers, to provide the best possible care for residents.
6. Attend and participate in staff meetings and training: This includes regular and ongoing training to improve professional development and knowledge.
7. Maintain a clean and organized workspace.

Qualifications:

- Master's degree in counselling, social work, or a related field. Or a combination of experience and education fits Red Road Recovery's objectives and goals.
- Minimum of 2 years of experience working in a Supportive Recovery Residence setting
- Strong verbal and written communication skills
- Strong problem-solving and critical-thinking skills



- Ability to work well in a team environment.
- Understanding and knowledge of addiction and recovery is an asset.
- Registration with a relevant professional body in British Columbia
- Criminal Record Check
- Must complete at least 20 hours duration in one or more of the following subjects:
 - i) Counselling
 - ii) Crisis Intervention and Conflict Resolution
 - iii) Psychosocial Intervention for Substance Use Disorders
 - iv) Trauma-Informed Practice