



## **Skwłāx te Secwepemcúlecw Job Posting**

**Department:** Forestry - TRS  
**Position:** Forester

### **The Organization:**

Skwłāx te Secwepemcúlecw (SteS) is traditionally known as Skwłāx, which translates to Black Bear in Secwépemctsin, the traditional language. SteS has a unique vision and drive; the Band has not only led the way in tourism within the Shuswap, but it has also led the way in economic development. The creation of Quaaout Lodge, Talking Rock Golf, Le7ka Spa, and Little Shuswap Gas Station has helped promote Secwepemc culture, and allowed the SteS people to develop world class accommodation and leisure activities. The governance structure of SteS is unique and forward-looking, divided into four distinct sectors:

<b>Administration</b>	Covering programs and services for Band members
<b>Wellness</b>	Responsible for the overall health and wellness of the community
<b>Territorial Stewardship</b>	Addresses title and rights issues and external government-government relations
<b>Economic Development</b>	Oversees the business operations of the community and works to promote a strong, resilient economy for the community. Strong management and leadership with clear vision and an excellent team of committed employees make up the engine that drives the community forward

### **The Opportunity - A Day in the life of the Forester:**

Under the direction of the Forestry Manager the Forester assists in the implementation and application of approved forest management plans. Assist in conducting special investigations and assignments as part of specific forestry projects. The Forester is a professional responsible for conducting technical forestry work, collecting forest data, and ensuring the health and management of forested lands. They assess timber development, planning, operations, stewardship, silviculture, supervision and assist economic development opportunities.

### **Requirements - What you bring to the organization:**

- Post-secondary diploma or degree in Forestry or Natural Resource Management
- Possess a Registered Professional Forester (RPF) or Registered Technologist (RFT) designation for British Columbia or working towards a designation.
- Minimum of three (3) or more years of experience in professional forestry including experience with timber development, operational forestry and forest stewardship planning, forest harvest operations, silvicultural practices and forestry administrative process and procedures.
- Excellent understanding and comprehension of Forest Management and Land Use Planning.
- Proven ability to work in a team environment with good communication skills and an ability to speak confidently in a public setting.
- Working knowledge of BC and Federal legislation, regulations and requirements related to BC crown, Federal and private land forest operations, with the ability to administer internal policies and procedures.
- Contract/project management experience with a high aptitude for enhanced safety culture.
- Must have and maintain a valid BC Driver's Licence
- Strong interpersonal and organizational skills



**Specific Duties and Responsibilities:**

Under the direction of the Forestry Manager, the Forester will assist in the implementation and application of the following:

- Planning: review and project management of timber reconnaissance, block, and road layout, site/harvest plans, watercourse assessments, preparation, and submission of cutting and permit applications prepared by consultants and contractors.
- Operations: logging and road building supervision, log quality checks, environmental compliance assessments, Road Inspections, deactivation prescription and monitoring, waste assessment, collecting, and managing drone imagery.
- Silviculture: post-harvest assessments/surveys, planting supervision, while ensuring silvicultural obligations and reporting are completed.
- Field Verification and Supervision of consultants and contractors.
- Safety and environmental performance, compliance monitoring and implementation

**Application Deadline:**

Open until filled.

Please forward your cover letter and resume:

**Email:** [hr@slb.ca](mailto:hr@slb.ca)  
**In Person:** Skwłāx te Secwepemcúlecw Band  
Office  
1886 Little Shuswap Lake Road  
Chase, BC  
V0E 1M2

*NOTE: While we thank you for your interest in Skwłāx te Secwepemcúlecw, we will only be contacting the short-listed candidates. We are an Equal Employment Opportunity employer. Employment decisions are based on merit and business needs, and not on race, color, creed, age, sex, gender, sexual orientation, national origin, religion, marital status, medical condition, physical or mental disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, provincial, and local laws and ordinances. Reasonable accommodation is available for qualified individuals with disabilities, upon request. This Equal Employment Opportunity policy applies to all practices relating to recruitment and hiring, compensation, benefits, discipline, transfer, termination and all other terms and conditions of employment. While management is primarily responsible for seeing that equal employment opportunity policies are implemented, you share in the responsibility for assuring that, by your personal actions, the policies are effective.*